



Preparing for Retirement

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### Learning Objectives



- At the conclusion of this session the participant will be able to
  - Identify key issues in preparing for retirement
  - List actions that can help prepare for retirement
  - Identify commonly preferred post-retirement activities

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#### When Will I Retire?



- Physicians most often expect to retire around age 60, but actually retire closer to age 69
  - Silver, M.P., Hamilton, A.D., Biswas, A. et al. A systematic review of physician retirement planning. Hum Resour Health 14, 67 (2016).

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### When to Start Preparing



- By the time you are born
- Really
- Hopefully your family has thought about educational expenses and careers since education is linked to future wealth

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# OK, You're at SAMBA, So Too Late for that Really Early Planning



- Start no later than residency
- If you wait until you are old and gray, it's much harder
  - But not impossible

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# 3 Key Things to Have for Successful Retirement



- Money
- Health
- Something to do

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### Money



- Money makes the world go around...
- Start planning for retirement as soon as you start earning any money
  - Power of compound interest
  - Long term investing- stocks vs. bonds
    - Conversion of investment strategy as retirement looms
      - · Safer, income producing
  - Nearly 1 in 5 doctors behind on planning
    - How short-term financial goals undermine doctors' retirement plans | American Medical Association (ama-assn.org)
- NUMBER ONE STRATEGY
  - SPEND LESS THAN YOU EARN
  - Or, you can rely on Social Security!

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#### Health



- Diet
  - · Minimize things that are bad for you
  - Maximize things that are good for you (except Brussels sprouts)
- Exercise
  - You want to physically be able to do fun stuff
- Relationships
  - · Married folks live longer and are healthier
  - · Other long-term relationships with family, friends
    - Do you really want to die alone and be eaten by your 17 cats?

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### Something To Do



- You can't work forever
  - Yes, our decades of experience are so valuable for our patients and colleagues
    - Just in case anyone needs someone to actually drip ether or needs to know the MAC of Penthrane
    - Do you really want to adopt all that new-fangled technology?
      - I still try to look through the non-existent eyepiece on the bronchoscope (yeah, and it's not a fiberscope either)
- Things that DECREASE as we age
  - Hearing
  - Vision
  - Dexterity (we all have some arthritis)
  - Patience for stupid bureaucratic rules imposed by non-physicians that impede patient care

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## CompHealth survey to describe an ideal retirement



- Hobbies
  - dedicating more time to personal hobbies (65%)
- Service
  - working occasionally or part-time (51%)
  - mission or volunteer work (40%)
- Grandchildren
  - spending more time with friends and family (65%)

https://www.medicaleconomics.com/view/how-doctors-view-retirement?slide=2

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